

**NOT PRECEDENTIAL**

UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT

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No. 20-1689

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SERVICE EMPLOYEES INTERNATIONAL  
UNION HEALTHCARE PENNSYLVANIA

v.

HERITAGE VALLEY HEALTH SYSTEM,  
Appellant

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Appeal from the United States District Court  
for the Western District of Pennsylvania  
(D.C. No. 2-19-cv-00393)  
District Judge: Hon. J. Nicholas Ranjan

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Submitted under Third Circuit L.A.R. 34.1(a)  
November 19, 2020

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Before: JORDAN, KRAUSE, and RESTREPO, *Circuit Judges*.

JUDGMENT

This cause came to be considered on the record from the District Court for the Western District of Pennsylvania and was submitted pursuant to Third Circuit L.A.R. 34.1(a) on November 19, 2020.

On consideration whereof, it is now hereby ORDERED and ADJUDGED by this Court that the Order of the District Court entered March 4, 2020 is AFFIRMED. Costs taxed against Appellant. All of the above in accordance with the Opinion of this Court.

ATTEST:

s/ Patricia S. Dodszuweit  
Clerk

Dated: February 1, 2021